

Ed Kinney / Jacqueline V. Ader-Grob
Corporate Communications
Marriott Vacations Worldwide
407.206.6278 / 407.513.6950
ed.kinney@mvmc.com
jacqueline.ader-grob@mvmc.com

Marriott Vacations Worldwide Recognized as a 2018 Aon Hewitt Best Employer in Eight Countries

Orlando, Fla. – August 20, 2018 – [Marriott Vacations Worldwide](#) (NYSE: VAC) today announced it has been recognized by [Aon Hewitt](#), the global talent, retirement and health solutions business of [Aon plc](#), as a 2018 Aon Best Employer. The Aon Best Employers program measures and recognizes employer excellence worldwide by evaluating employee opinions to measure engagement, leadership, performance culture and employer brand.

Marriott Vacations Worldwide has been recognized by the Aon Best Employers program in eight countries, including Australia, France, Indonesia, Ireland, Spain, Thailand, the United Kingdom and the United States. Additionally, Marriott Vacations Worldwide achieved an 86 percent overall engagement score, which was nine points above the Aon Global Best Employer Benchmark of 77 percent.

“We are extremely honored to receive this recognition once again,” said Stephen P. Weisz, president and chief executive officer of Marriott Vacations Worldwide. “We pride ourselves on cultivating a positive and fun work culture for our associates, as well as keeping employee engagement a top priority. Empowering our associates to express themselves and collaborate with one another is key to our success.”

With almost 20 years of experience in best employer studies across the world and backed by more than 40 years of experience in employee research, the Aon Best Employers program compares organizations to identify those that strive to create a competitive advantage through their people and become employers of choice.

To achieve recognition through the Aon Best Employers program, Marriott Vacations Worldwide was assessed at the country level on four measures:

1. **Engagement Index:** Marriott Vacations Worldwide’s employees speak positively about their employer, intend to stay and are motivated by their employment experience to do their best work every day.
2. **Leadership Index:** Marriott Vacations Worldwide’s leaders clearly define the vision for the future, recognize employees’ critical importance and lead them to success.
3. **Performance Culture Index:** Marriott Vacations Worldwide’s employees are aligned to company goals and are rewarded and recognized for their contributions.
4. **Employer Brand Index:** Marriott Vacations Worldwide’s employees are proud of the company they work for and know what makes the company distinctive as a place to work.

Marriott Vacations Worldwide Recognized as a 2018 Aon Hewitt Best Employer in Eight Countries / 2

Marriott Vacations Worldwide's culture is the source of the company's success. Marriott Vacations Worldwide is a global family and the company's beliefs and behaviors resoundingly prove this. Marriott Vacations Worldwide celebrates the values that have been the key contributors to the company's legendary success, such as "take care of your associates," "spirit to serve" and the commitment to business integrity. Marriott Vacations Worldwide is home to more than 12,100 associates worldwide. The company focuses on providing unforgettable vacation experiences to Marriott Vacation Club, The Ritz-Carlton Destination Club and Grand Residences by Marriott Owners and Members around the globe.

About Marriott Vacations Worldwide Corporation

[Marriott Vacations Worldwide Corporation](#) is a leading global pure-play vacation ownership company, offering a diverse portfolio of quality products, programs and management expertise with over 65 resorts. Its brands include Marriott Vacation Club, The Ritz-Carlton Destination Club and Grand Residences by Marriott. Since entering the industry in 1984 as part of Marriott International, Inc., the company earned its position as a leader and innovator in vacation ownership products. The company preserves high standards of excellence in serving its customers, investors and associates while maintaining a long-term relationship with Marriott International. For more information, please visit www.marriottvacationsworldwide.com. Follow us on Twitter at www.twitter.com/MarriottVAC and find us on Facebook at www.facebook.com/MarriottVacationsWorldwide.

About Aon

[Aon plc](#) is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance.

###